



**HELPING
PEOPLE
PARTICIPATE,
DEVELOP
& ACHIEVE**

ACCRINGTON STANLEY COMMUNITY TRUST

REGISTERED CHARITY NO. 1139575

JOB VACANCY

COMMUNITY ENGAGEMENT OFFICER

ABOUT US

Accrington Stanley Community Trust is the award-winning, official charity (number 1139575) of Accrington Stanley Football Club.

Accrington Stanley Community Trust was originally established under the banner of Football in the Community in 2007, with the aim to bring the professional club and their community closer together. After becoming a registered charity and re-forming as a Community Trust in 2010, the organisation has seen an accelerated rise and growth.

Accrington Stanley Community Trust has expanded at a phenomenal rate and work in 4 key themed areas: Sports Participation, Education, Health & Wellbeing and Community Engagement.

Football and in particular, Accrington Stanley Football Club has the ability to engage people, improve community cohesion and raise the hopes and aspirations of the people of Hyndburn. As a Club we are committed to ensuring that we respond to local needs whilst working strategically in line with regional and national agendas. We all recognise that sport can play a prominent role in addressing major issues such as obesity, anti-social behaviour, health, employment and attainment.

Accrington Stanley Community Trust engages with over 16,000 people every year across 30 different projects.

OUR 11 VALUES

#OneTeamOneDream

www.stanleytrust.co.uk | 01254 475013

f @ASCCommunity t @asccommunity i @ASCCommunity

Vision

“Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise”.



Mission

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun-based activities, which develop confidence, co-operation and education.

ROLL OF HONOUR



2016 WINNER
Hyndburn Community Business of the Year

2017 FINALIST
Hyndburn Community Business of the Year

2018 WINNER
Hyndburn Not for Profit Business of the Year

2019 FINALIST
Hyndburn Not for Profit Business of the Year

2019 WINNER
Hyndburn Business of the Year (Beacon Award)

2023 RUNNERS UP
Orphanage Cup



Orphanage Cup 2022 *Winners*



YEAR IN NUMBERS - 2023



16,285
PEOPLE ENGAGED IN OUR COMMUNITY



82
INTERVENTIONS TO DIVERT RE-OFFENDING



1,324
ACCRINGTON STANLEY SHIRTS GIVEN AWAY TO LOCAL CHILDREN



3,107
INTERACTIONS PER WEEK AT THE STANLEY SPORTS HUB



479
CHILDREN ATTENDED HOLIDAY COURSES



48
STAFF EMPLOYED



WE DELIVERED
34
COMMUNITY PROJECTS



305
SUMMER KICKS PARTICIPANTS



165
CHILDREN RECEIVED FREE SCHOOL HOLIDAY PROVISION



89
STUDENTS STUDIED AT OUR FOOTBALL COLLEGE

£1,610,998 RAISED FOR OUR CHARITABLE OBJECTIVES

Work from Stanley Sports Hub

All of our employees are based at our state-of-the-art Stanley Sports Hub. The £4m community facility developed and operated by Accrington Stanley Community Trust provides a fantastic working environment. It's also the training base for Accrington Stanley Football Club's professional footballers and Academy players.

Stanley Sports Hub provides exceptional indoor and outdoor facilities including;

- Full size floodlit artificial football pitch.
- Small sided floodlit artificial football cage.
- Grass football pitches which can cater for various formats such as 5v5, 7v7, 9v9 and 11v11.
- Two cafeterias with refreshments available.
- Sports Hall
- Four training rooms which can accommodate up to 16 or 24 people.
- Two meeting rooms for up to 6 or 12 people.
- State of the art Gym
- Conference room with balcony for up to 24 people with stunning panoramic views.
- Four full size team changing rooms.
- Two officials changing rooms.
- Public toilet facilities inc disabled.
- Free onsite parking (up to 75 spaces) for users of the site.
- Accrington Stanley Community Trust offices.



Job Title	Community Engagement Officer
Reports to	Head of Community Engagement
Location:	Accrington
Contract:	Full Time – Fixed Term until September 2027 (renewal dependent on funding).
Hours:	37.5 Hours Per Week
Remuneration:	£22,308 - £23,500 per annum plus Performance Bonuses, Expenses & Pension
Annual Leave:	28 Days (including bank holidays) plus annual loyalty scheme and 1 additional day gifted over Christmas.
Additional Benefits:	On-site Free School Holiday Childcare Scheme (age 5-11). On site Free Gym Facility.
Closing Date:	23 rd October 2024

The Purpose of the role:

The Community Engagement Officer will be responsible for the delivery and coordination of various community projects such as Veterans Support Hub, NCS, Detached Youth Work and United Together.

Reporting directly to the Head of Community Engagement, the Community Engagement Officer will be an important member of the delivery team and be responsible for devising, developing and delivering the community projects on behalf of the department.

The community projects will predominantly work with young people and adults who require additional support or mentorship to raise their morale, confidence and aspirations through a range of physical sessions, workshops and social events.

The Veterans Support Hub is a newly funded 3-year project that will provide regular access to sport and physical activity alongside social activities. We will then work with each individual beneficiary to develop a personalised support programme which will see us put in place strategies to help that person to deal with their own issues with addiction, whether that be from substances, alcohol or gambling or a combination of all 3.

NCS is a programme for 16 and 17 year olds that will promote a more cohesive society by mixing participants of different backgrounds. A more responsible society by supporting the transition into adulthood for young people. A more engaged society by enabling young people to work together to create social action projects in their local communities.

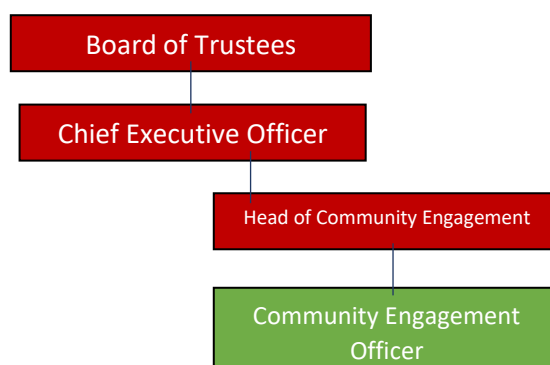
Detached Youth Work is an intervention programme to engage young people in the community. It is delivered alongside Lancashire County Council trained officers and aims to work with young people in various locations.

United Together works with the probation services and aims to have a positive effect on integrating people back into the community through participation in community activity.

There will also be an expectation to deliver on other community projects when required.

There is a minimum requirement for the holder to have a full valid UK driving licence with business insurance. Applicants will need to have a flexible approach to work and be able to work some evenings and weekends.

The role fits in the organisation here:



Key facts & figures of the role: Key accountabilities

This is not a comprehensive list of all the tasks which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken;

- To undertake a lead role in the delivery of various community projects.
- Develop and maintain relationships with key stakeholders/external organizations that will assist ASCT in achieving its aims and objectives (including, but not limited to PRU's, Police, Probation Services, Schools and the County Sport Partnership.)
- To deliver all aspects of coaching/training/mentorship within the projects.
- Deliver all project related activities in accordance with the targets, ensuring minimum requirements are met.
- Deliver sessions that ensure individuals and groups of participants are motivated, stretched and challenged at appropriate levels across all interventions.
- Attend all training courses and CPD sessions as and when required.
- Increase the awareness and popularity of the projects via effective publicity and promotion.
- Help participants to develop confidence and competence by modelling good practice and acting as a mentor
- Support ASCT in their aims and objectives at all times.
- Undertake other duties and responsibilities as required by the charity from time to time.

Key Relationships of the role:

Head of Community Engagement, Champions Programme Mentors

What is needed to be successful in this role (Person Specification):

Core Competencies:

- Excellent communicator (written, verbal and listening)
- Effective time management/organisational skills
- Strong work ethic and reliability
- Ability to use own initiative
- Team player
- Strong influencing and mentorship skills
- Ability to build and maintain trusted and effective relationships
- Adaptability and flexibility with day to day tasks and workloads

Personal Qualities:

- Enthusiasm, energy and resilience
- Focused
- Personable
- Rational thinker
- Trustworthy
- Confident
- Competitive
- Desire to lead, inspire and motivate

Qualifications/ Experience:

Essential

- Full UK Driving License, car owner with business insurance.
- Experience of working with young people and adults in a community setting.
- An ability to motivate, inspire and mentor people towards achieving their goals.

Desirable

- A 1st4Sport Level 2 Award in Coaching Football or other sports.

- Youth Services or similar working background.
- Degree standard

Accrington Stanley Community Trust Vision:

“Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise”.

Mission:

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun based activities, which develop confidence, co-operation and education.

Core Values:

- **Challenge** behaviour and attitudes, promoting **Respect** and celebrating diversity
- **Inspire** to achieve and **Fulfil** potential
- **Develop** leaders, coaches and volunteers
- **Innovate** in delivery

Purpose:

In placing Accrington Stanley Football club at the heart of the community we will:

1. Increase participation in Sport & Exercise and develop talent pathways.
2. Promote wellbeing and healthy lifestyles within local communities.
3. Deliver an inclusive programme of activities that involves and engages hard to reach groups, improving community cohesion.
4. Develop and empower leaders, coaches and volunteers.
5. Engage and inspire young people, raising and celebrating educational achievement.
6. Govern the operations of ASCT efficiently and effectively.

Equality and Safeguarding:

ASCT are a charity committed to equality and the recruitment process for the role being advertised will adhere to the latest equality legislation.

ASCT is also committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment. This role involves work with children and young people and is subject to Enhanced Disclosure and Barring Service (DBS) checks. Clearance through DBS system is required. As such this post is exempt for the Rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions. Two references will also be required. Applicants will, in addition be expected to undertake training appropriate to the role.

Manager Sign Off:

Date:

Employee Sign Off:

Date:

You may be expected to conduct yourself in other ways and undertake different duties which are reasonable in the opinion of the Trust. Your job profile is not limited and may be reasonably modified as necessary to meet the needs of the organisation.

How to Apply:

Please send your CV along with a cover letter outlining your suitability to the role to jobs@stanleytrust.co.uk by close of play on **Wednesday 23rd October 2024**.

Interviews will take place on **week commencing Monday 28th October 2024**.