



**HELPING  
PEOPLE  
PARTICIPATE,  
DEVELOP  
& ACHIEVE**

ACCRINGTON STANLEY COMMUNITY TRUST

REGISTERED CHARITY NO. 1139575

**JOB VACANCY**

**COMMUNITY SPORTS COACH**

# ABOUT US

Accrington Stanley Community Trust is the award-winning, official charity (number 1139575) of Accrington Stanley Football Club.

Accrington Stanley Community Trust was originally established under the banner of Football in the Community in 2007, with the aim to bring the professional club and their community closer together. After becoming a registered charity and re-forming as a Community Trust in 2010, the organisation has seen an accelerated rise and growth.

Accrington Stanley Community Trust has expanded at a phenomenal rate and work in 4 key themed areas: Sports Participation, Education, Health & Wellbeing and Community Engagement.

Football and in particular, Accrington Stanley Football Club has the ability to engage people, improve community cohesion and raise the hopes and aspirations of the people of Hyndburn. As a Club we are committed to ensuring that we respond to local needs whilst working strategically in line with regional and national agendas. We all recognise that sport can play a prominent role in addressing major issues such as obesity, anti-social behaviour, health, employment and attainment.

Accrington Stanley Community Trust engages with over 16,000 people every year across 30 different projects.

# OUR 11 VALUES

#OneTeamOneDream

www.stanleytrust.co.uk | 01254 475013

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## Vision

“Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise”.



## Mission

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun-based activities, which develop confidence, co-operation and education.



# ROLL OF HONOUR



**2016** **WINNER**  
Hyndburn Community Business of the Year

**2017** **FINALIST**  
Hyndburn Community Business of the Year

**2018** **WINNER**  
Hyndburn Not for Profit Business of the Year

**2019** **FINALIST**  
Hyndburn Not for Profit Business of the Year

**2019** **WINNER**  
Hyndburn Business of the Year (Beacon Award)

**2023** **RUNNERS UP**  
Orphanage Cup



## Orphanage Cup 2022 *Winners*



### YEAR IN NUMBERS - 2023



**16,285**  
PEOPLE ENGAGED IN OUR COMMUNITY



**82**  
INTERVENTIONS TO DIVERT RE-OFFENDING



**1,324**  
ACCRINGTON STANLEY SHIRTS GIVEN AWAY TO LOCAL CHILDREN



**3,107**  
INTERACTIONS PER WEEK AT THE STANLEY SPORTS HUB



**479**  
CHILDREN ATTENDED HOLIDAY COURSES



**48**  
STAFF EMPLOYED



WE DELIVERED  
**34**  
COMMUNITY PROJECTS



**305**  
SUMMER KICKS PARTICIPANTS



**165**  
CHILDREN RECEIVED FREE SCHOOL HOLIDAY PROVISION



**89**  
STUDENTS STUDIED AT OUR FOOTBALL COLLEGE

**£1,610,998 RAISED FOR OUR CHARITABLE OBJECTIVES**



# Work from Stanley Sports Hub

All of our employees are based at our state-of-the-art Stanley Sports Hub. The £4m community facility developed and operated by Accrington Stanley Community Trust provides a fantastic working environment. It's also the training base for Accrington Stanley Football Club's professional footballers and Academy players.

Stanley Sports Hub provides exceptional indoor and outdoor facilities including;

- Full size floodlit artificial football pitch.
- Small sided floodlit artificial football cage.
- Grass football pitches which can cater for various formats such as 5v5, 7v7, 9v9 and 11v11.
- Two cafeterias with refreshments available.
- Sports Hall
- Four training rooms which can accommodate up to 16 or 24 people.
- Two meeting rooms for up to 6 or 12 people.
- State of the art Gym
- Conference room with balcony for up to 24 people with stunning panoramic views.
- Four full size team changing rooms.
- Two officials changing rooms.
- Public toilet facilities inc disabled.
- Free onsite parking (up to 75 spaces) for users of the site.
- Accrington Stanley Community Trust offices.



<b>Job Title</b>	Community Sports Coach
<b>Reports to</b>	Head of Sport & Health
<b>Location:</b>	Accrington
<b>Contract:</b>	Full Time – Permanent
<b>Hours:</b>	37.5 Hours Per Week
<b>Remuneration:</b>	Circa £24,000 per annum plus Performance Bonuses, Expenses & Pension
<b>Annual Leave:</b>	28 Days (including bank holidays) plus annual loyalty scheme and 1 additional day gifted over Christmas.
<b>Additional Benefits:</b>	On-site Free School Holiday Childcare Scheme (age 5-11). On site Free Gym Facility.
<b>Closing Date:</b>	Friday 21 <sup>st</sup> Feb 2025

**The Purpose of the role:**

The Community Sports Coach will be responsible for delivering high-quality coaching in primary schools and other community settings, fostering a passion for physical activity while supporting personal development. As part of the Accrington Stanley Community Trust, you will help participants of all ages reach their full potential and encourage sustained engagement in physical activity.

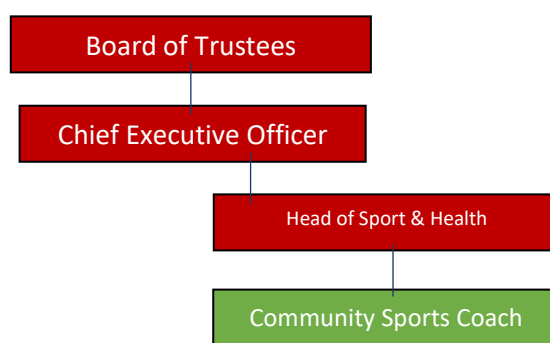
A key aspect of this role will be delivering a variety of sports-based projects, focusing on providing opportunities for young people to engage in physical activity, develop their skills, and improve both physical and mental wellbeing.

As a Community Sports Coach, you will promote healthy lifestyle choices and deliver educational messages through sport. This role will primarily involve coaching in primary and secondary schools, with regular collaboration across schools in Hyndburn, Ribble Valley, and Rossendale.

The ideal candidate will have at least an FA Level 2 Certificate in Coaching Football or another sport and will be expected to occasionally work weekends, evenings, and match days as required by the charity.

A valid UK driving licence with business insurance is essential, as the role involves travel across East Lancashire and other areas.

**The role fits in the organisation here:**



**Key facts & figures of the role: Key accountabilities**

This is not a comprehensive list of all the tasks which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken;

- Develop and maintain relationships with key stakeholders/external organizations that will assist ASCT in achieving its aims and objectives including local schools.
- Provide engaging coaching sessions in primary and secondary schools, and other community settings, to promote physical activity and personal development.
- Deliver all project related activities in accordance with the targets, ensuring minimum requirements are met.



- Deliver sessions that ensure individuals and groups of participants are motivated, stretched and challenged at appropriate levels across all interventions.
- Attend all training courses and CPD sessions as and when required.
- Represent Accrington Stanley in a professional manner.
- Support ASCT in their aims and objectives at all times.
- Undertake other duties and responsibilities as required by the charity from time to time.

#### Key Relationships of the role:

Head of Sport & Health, Primary Stars Coordinator,  
Community Sports Coaches

#### What is needed to be successful in this role (Person Specification):

##### Core Competencies:

- Excellent communicator (written, verbal and listening)
- Effective time management/organisational skills
- Strong work ethic and reliability
- Ability to use own initiative
- Team player
- Strong influencing and mentorship skills
- Ability to build and maintain trusted and effective relationships
- Adaptability and flexibility with day-to-day tasks and workloads

##### Personal Qualities:

- Enthusiasm, energy and resilience
- Focused
- Personable
- Rational thinker
- Trustworthy
- Confident
- Competitive
- Desire to lead, inspire and motivate

##### Qualifications/ Experience:

###### Essential

- Full UK Driving License, car owner with business insurance.
- Experience of working with children & young people in a variety of settings.
- An ability to motivate, inspire and mentor people towards achieving their goals.

###### Desirable

- A 1st4Sport Uefa C (Level 2) Award in Coaching Football or other sports.
- Degree standard

##### Accrington Stanley Community Trust Vision:

*“Use the power of Accrington Stanley Football Club to improve the lives of the people of Hyndburn through participation in sport and exercise”.*

##### Mission:

Our mission is to support the local community regardless of age, gender, race, religion or skill level and promote a healthier lifestyle through sport and education by encouraging individuals to take part in fun based activities, which develop confidence, co-operation and education.

##### Core Values:

- **Challenge** behaviour and attitudes, promoting **Respect** and celebrating diversity
- **Inspire** to achieve and **Fulfil** potential
- **Develop** leaders, coaches and volunteers
- **Innovate** in delivery

##### Purpose:

##### In placing Accrington Stanley Football club at the heart of the community we will:

1. Increase participation in Sport & Exercise and develop talent pathways.

2. Promote wellbeing and healthy lifestyles within local communities.
3. Deliver an inclusive programme of activities that involves and engages hard to reach groups, improving community cohesion.
4. Develop and empower leaders, coaches and volunteers.
5. Engage and inspire young people, raising and celebrating educational achievement.
6. Govern the operations of ASCT efficiently and effectively.

**Equality and Safeguarding:**

ASCT are a charity committed to equality and the recruitment process for the role being advertised will adhere to the latest equality legislation.

ASCT is also committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment. This role involves work with children and young people and is subject to Enhanced Disclosure and Barring Service (DBS) checks. Clearance through DBS system is required. As such this post is exempt for the Rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions. Two references will also be required. Applicants will, in addition be expected to undertake training appropriate to the role.

<b>Manager Sign Off:</b>		<b>Date:</b>	
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<b>Employee Sign Off:</b>		<b>Date:</b>	
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You may be expected to conduct yourself in other ways and undertake different duties which are reasonable in the opinion of the Trust. Your job profile is not limited and may be reasonably modified as necessary to meet the needs of the organisation.

**How to Apply:**

Please send your CV along with a cover letter outlining your suitability to the role to [jobs@stanleytrust.co.uk](mailto:jobs@stanleytrust.co.uk) by close of play on **Monday 10<sup>th</sup> March 2025**.

Interviews will take place on **week commencing Monday 17th March 2025**.